Vision: Create an Arizona experience that captures and nurtures the hearts and minds of people who call it home and travelers the world over in search of extraordinary adventure and natural wonders.	Summary of Multi-Year Strategic Priorities			
	#	Five Year Strategy	Start Year	Progress / Successes
Mission: We stabilize and strengthen local economies, protect environmental and cultural resources, create a meaningful visitor experience and enhance the quality of life for Arizonans through tourism collaboration, promotion and development.	1	Attract qualified visitors and increase direct spending	2017	 Generated \$28.1 billion in direct travel spending in 2022 Executed consumer travel advertising campaigns (national, regional and in-state) in 2022. Generated 41% awareness; 840,000 Arizona Trips, \$2 Billion in revenue. Administered \$28.2 Million in grants to support more than 189 tourism events and projects in all regions of the state to increase the visibility of Arizona destinations. Generated nearly 900 articles as a result of global media relations activities to promote Arizona.
Agency Description: The Arizona Office of Tourism (AOT) leads the state's tourism industry with the development of global marketing programs to promote Arizona as a travel destination. With multiple research-based initiatives including advertising campaigns, trade and media relations, grant programs and community outreach, AOT sets into motion a positive and profitable cycle of visitation, spending, job				
growth and tax revenue. Executive Summary: For FY24, AOT will continue to apply the new brand strengths, intelligence and high-value marketing persona data from the research study we conducted in FY22 into all domestic marketing efforts. Additionally, through our global travel trade efforts and media relations activities, we will work to increase international leisure visitation. Our goal to cultivate a productive Arizona tourism industry is still a top priority. AOT will continue with our robust cooperative grant program and community outreach programs to further help communities establish tourism programs and products across the state.	2	Cultivate a productive Arizona tourism industry	2019	 In FY23 produced more than 400 compelling local articles and TV interviews featuring the value of Arizona's tourism industry. Presented to more than 50 organizations in FY23 the value of tourism and AOT's program of work to communities across the state. In FY23 distributed 80,000 Appreciate AZ Kids Activity Books to Arizona public schools across the state to promote responsible outdoor recreation and support the newly created brand.
Moreover, AOT will review and update our three-year strategic plan and a 10-year destination stewardship plan to continue to help address the environmental, socio-economics and cultural awareness of Arizona's destinations.	3	Maximize internal agency functions	2020	 Identified and documented Standard Work Processes throughout agency. Implemented a 5S program within agency. Promoted the agency's new partners portal to industry representatives to capture and process their material in a timely manner.

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scal Year 2024 Strategic Plan 2-pager						
Strategy #	FY24 Annual Objectives	Objective Metrics	Annual Initiatives			
#1	spending		1.A, B, C Develop and execute research-driven new advertising campaigns at the appropriate times, including consumer customization			
	1.B. Maximize domestic visitation and spending	participation number	1.A, B, C Integrate marketing high-value personas across all domestic marketing efforts to ensure effectiveness of brand strength, marketing reach and impact			
	1.C. Increase international leisure					
		trainings	1.A, B, C Administer the Visit Arizona Initiative grants program			
			1.A, B, C Provide cooperative marketing grant program for rural Destination Marketing Organizations, tribal and statewide associations			
	1.E. Build the Arizona Brand	implemented	 B, C Conduct global trade/media relations activities to educate and engage industry-related trade/media representatives 			
		establish constitute groups, gather data,	1.D Identify and optimize DEIA messaging and compliance in all marketing and communications channels			
		etc.)	1.E Launch the statewide branding process to identify the Arizona Brand			
	2.A Increase engagement and education of industry		2.A Disseminate research data and agency information in a timely fashion and provide annual symposium			
	2.B. Maintain industry support for responsible outdoor recreation program,	distribution number	B Promote Appreciate AZ principles and education component to engage industry representatives			
		C Number of marketing opportunities in support of group and amateur sports travel	2. C Promote Arizona as a group and amateur sports travel destination			
			D Promote the value of tourism as an economic development component and AOT's program offerings			
	2. D Re-establish tourism support for					

Agency Strategi

3. A Maintain established internal Purchase 3. A Percentage of accurately submitted

PORs

schedule

Arizona Tribal communities

Order Request (POR) Process

3. B Vendor payment management process (BREAKTHROUGH/A3)

#3

3. A Monitor and maintain newly established POR process for

areas, implement changes and educate staff on new process

effectiveness and adjust if necessary

3. B Percentage of milestones completed on 3. B Evaluate current payment process, effectiveness, identify problem